



# OBAN TENNIS & SQUASH CLUB

## Safeguarding Code of Conduct

### Abstract

For all adults working/volunteering with children & young people.



*Peter Mackay, Oban Tennis & Squash Club (Chairman)*

Lesley Fraser

07/05/2026

Oban Tennis & Squash Club (OTSC) requires all members to observe the following standards of practice, including verbal and non-verbal action when working with children and young people.

All concerns about any breach of this Code of Conduct will be taken seriously and responded to in line with Oban Tennis & Squash Club's appropriate policy/procedure.

**Good Practice:**

1. Make sport fun, enjoyable and promote fair play
2. Treat all children and young people equally, with respect, dignity and fairness. Challenge where you see other adults or children and young people participating in disrespectful or bullying behaviour
3. Involve parents/carers wherever possible
4. Build balanced relationships based on mutual trust
5. Include children and young people in decision-making processes
6. Always work in an open environment, wherever possible. Avoid private or unobserved situations
7. Put the wellbeing of each child or young person first before winning or achieving performance goals
8. Be an excellent role model including not smoking, drinking alcohol, taking drugs or swearing in the company of children and young people
9. Recognise the developmental needs and capacity of children and young people
10. Avoid excessive training and competition, pushing children and young people against their will and putting undue pressure on them

**Practice to be avoided:**

1. Having 'favourites'- this could lead to misinterpretation, or resentment and jealousy by other children and young people
2. Spending excessive amounts of time alone with children and young people away from others
3. Entering children or young people's bedrooms on trips away from home, unless in an emergency or in the interests of health and safety
4. Where possible, doing things of a personal nature for children or young people that they can do for themselves
5. Contacting children and young people unofficially through social media or telephone

**Unacceptable Practice:**

1. Allowing allegations made by a child or young person, or about the wellbeing or protection of a child or young person go unrecorded and unreported
2. Forming intimate emotional, physical or sexual relationships with children or young people
3. Making sexually suggestive comments to a child or young person, allowing or engaging in touching a child or young person in a sexually suggestive manner, or engaging in sexually provocative games
4. Being physically violent towards a child or young person

5. Allowing children or young people to swear or using sexualised, racist or homophobic language unchallenged
6. Behaving in a coercive or controlling manner towards a child or young person
7. Allowing a child or young person to share a room alone with a coach or adult member or inviting a child or young person into your home

# OTSC CODE OF CONDUCT

## DECLARATION BY COACH/VOLUNTEER

I have read and agree to abide by this Code of Conduct.

I have also read and agree to abide by the Safeguarding Children Policy.

Signed:

Name (printed):

Date:

Witnessed By:

Name (printed):

(Club Child Wellbeing & Protection Officer)

Date:

